



EMPLOYERS

TAKE ON TOMORROW

School Based Apprenticeships & Traineeships in NSW

INVEST IN A SCHOOL BASED APPRENTICE OR TRAINEE REAP THE REWARDS

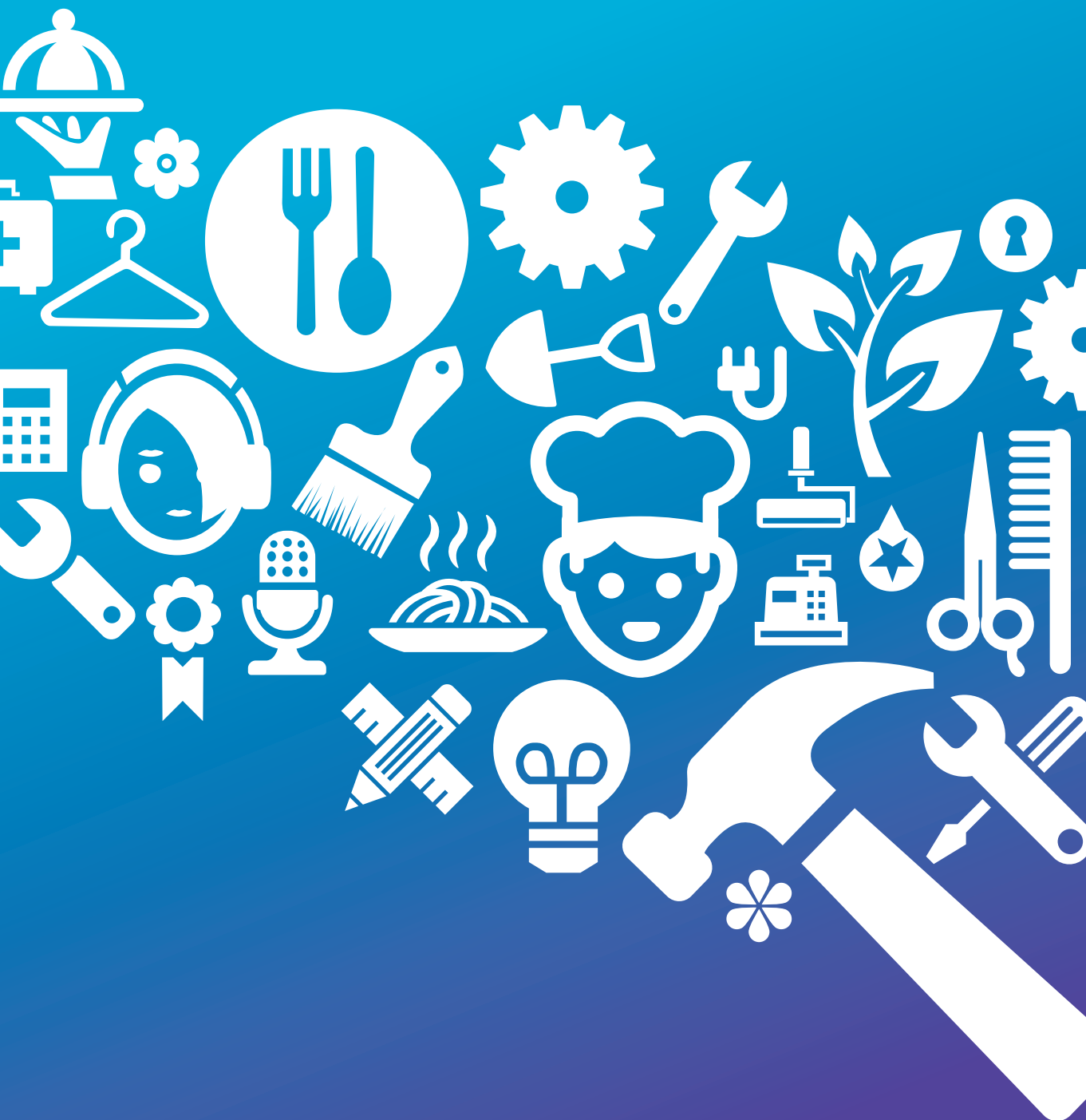


I think it's just good business sense to have a succession plan.

I can't wait for Courtney to finish school so she can start working with us full-time.

She already knows how the shop runs
and with all the skills she's picked up
over the last two years,
she's readymade.'

Amelia, Florist



FUTURE PROOF YOUR BUSINESS

For employers, taking on a school based apprentice or trainee means preparing the future workforce for your business, organisation and/or industry. Providing job opportunities for young people is essential in developing the skills base of tomorrow.

Your apprentice or trainee will undertake a combination of industry-specialised training and one day per week in your paid employment, whilst undertaking the HSC.

For you, training costs are minimised and financial incentives make school based apprenticeships and traineeships a viable employment option. You can expect a tailor-made worker trained and available full-time once they've completed school.

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THE BENEFITS

A school-based apprentice or trainee will contribute to both your business growth and your bottom line.

Flexible training arrangements mean you can negotiate the training program with your nominated registered training organisation.

Your trainee or apprentice will be trained in a nationally recognised qualification.

THE RESPONSIBILITIES

- ▶ Provide a safe working environment
- ▶ Provide an induction and orientation program
- ▶ Provide the opportunity for the student to acquire the skills and knowledge in their vocation or trade.

Assistance is available to support apprentices and trainees with a disability.

This includes the Disabled Australian Apprentice Wage Support, as well as assistance for tutorial, interpreter and mentor services for apprentices.

THE INCENTIVES

Please refer to an Apprenticeship Connect Australia Provider provider for current incentive information.
www.australianapprenticeships.gov.au

THE PROCESS

A school-based apprentice will:

- ▶ complete stage one of a Certificate III trade qualification by the end of the HSC year
- ▶ undertake a minimum of 100 days* of paid work over two years
- ▶ attend training each week with TAFE NSW or a private/community training provider

A school-based trainee will:

- ▶ complete a Certificate II or III qualification by the end of the HSC year
- ▶ undertake a minimum of 100 days* of paid work over two years
- ▶ attend training each week with school, TAFE or a private/community training provider.

* Or as outlined in the relevant Vocational Training Order.



The key benefit comes from getting these kids out in the field, experiencing the whole business from end to end.

It gives them an idea of what it's like to work for a great company, while we help them through their apprenticeship.

They then become an extraordinary resource for us.'

Thomas, Communications Manager IT



When I started my apprenticeship,
my boss asked me how far I wanted to go.
I said, “I want to be better than you.”



That’s the kind of enthusiasm we get from
these kids. They know what they want to do.
We just show them how.’

Mark, Executive Chef

YOUR FIRST STEP TO EMPLOYING A SCHOOL BASED APPRENTICE OR TRAINEE

EXPRESSION OF INTEREST

Legal name of employer

Trading as

Location of employment

Phone

Employer contact name

Email

Key business activities

Do you currently have a student you are considering for this position?

Yes

No

IF ‘YES’

Name of student

School they attend

Qualification to be undertaken by school-based apprentice or trainee

Name of school-based apprenticeship or traineeship available

Briefly describe the job the school-based apprentice or trainee will be doing

Selection criteria to be used when assessing potential school-based apprentices or trainees



Scan and email your completed Expression of Interest form to SBAT@det.nsw.edu.au, or your local school sector representative. Contact details for local school sector representatives can be found at www.education.nsw.gov.au/sbat or call us on 13 MY SBAT [13 69 7228].

SCHOOL BASED TRAINEESHIPS

- > Aged Care
- > Agriculture/Rural Operations
- > Animal Care
- > Automotive
- > Baking
- > Beauty
- > Beekeeping
- > Business Services
- > Civil Construction
- > Community Pharmacy
- > Conservation and Ecosystem Management
- > Construction
- > Dental Assisting
- > Education [Early Childhood]
- > Education Support
- > Electrotechnology
- > Entertainment
- > Financial Services
- > Floristry
- > Health Services
- > Horticulture
- > Hospitality
- > Information Technology
- > Meat Processing
- > Music Industry
- > Printing and Graphic Arts
- > Property Services [Real Estate Practice]
- > Retail
- > Sport, Fitness and Recreation
- > Tourism, Travel and Events
- > Transport and Logistics

SCHOOL BASED APPRENTICESHIPS

- > Air Conditioning and Refrigeration
- > Automotive
- > Baking
- > Beauty Therapy
- > Carpentry
- > Electrotechnology
- > Engineering [Electrical]
- > Engineering [Mechanical]
- > Furnishing
- > Jewellery Manufacture
- > Hairdressing
- > Horticulture
- > Hospitality [Commercial Cookery]
- > Locksmithing
- > Marine
- > Meat Processing [Retail Butcher]
- > Painting and Decorating
- > Plumbing
- > Shopfitting
- > Signcraft
- > Wall and Ceiling Lining
- > Wall and Floor Tiling

School based apprenticeships and traineeships are an initiative of the NSW Department of Education.

Skills and Workforce Programs
13 MY SBAT (13 69 7228)
www.education.nsw.gov.au/sbat



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