



STUDENTS

LEARN TO WORK

School Based Apprenticeships & Traineeships in NSW

GET YOUR CAREER STARTED BEFORE YOU LEAVE SCHOOL



WHAT'S POSSIBLE?

SCHOOL BASED APPRENTICESHIPS

Air Conditioning and Refrigeration
Automotive
Baking
Beauty Therapy
Carpentry
Electrotechnology
Engineering [Electrical]
Engineering [Mechanical]

Furnishing
Jewellery Manufacture
Hairdressing/Barbering
Horticulture
Hospitality [Commercial Cookery]
Locksmithing
Marine

Meat Processing [Retail Butcher]
Painting and Decorating
Plumbing
Shopfitting
Signcraft
Wall and Ceiling Lining
Wall and Floor Tiling

Can't find what you're looking for? There are over 80 different school-based apprenticeships available at www.education.nsw.gov.au/sbat



SCHOOL BASED TRAINEESHIPS

Aged Care
Agriculture/Rural Operations
Animal Care
Automotive
Baking
Beauty
Beekeeping
Business Services
Civil Construction
Community Pharmacy
Conservation and Ecosystem Management

Construction
Dental Assisting
Education [Early Childhood]
Education Support
Electrotechnology
Entertainment
Financial Services
Floristry
Health Services
Horticulture
Hospitality

Information Technology
Meat Processing
Music Industry
Printing and Graphic Arts
Property Services [Real Estate Practice]
Retail
Sport, Fitness and Recreation
Tourism, Travel and Events
Transport and Logistics

Can't find what you're looking for? There are 160 different school-based traineeships available at www.education.nsw.gov.au/sbat

GET A HEAD START ON YOUR QUALIFICATION

Spend your HSC years earning while you're learning about a career that interests you.

You will gain credit towards your HSC, get a nationally-recognised qualification and be work-ready when school finishes.

HOW DOES IT WORK?

A school-based apprentice will:

- complete stage one of a Certificate III trade qualification by the end of the HSC year
- undertake a minimum of 100 days* paid work over two years
- attend training each week with TAFE NSW or a private/community training provider.

A school-based trainee will:

- complete a Certificate II or III qualification by the end of the HSC year
- undertake a minimum of 100 days* paid work over two years
- attend training each week with school, TAFE NSW or a private/community training provider.

WHERE DO I START?

It's simple.

Speak with your Careers Adviser or your employer (if you already have a part-time job) about starting a school-based apprenticeship of traineeship.

Decide on the occupation that interests you

START

Discuss with your Careers Adviser and parents/carers about how this will work with your HSC

To get a job, use your networks – start with family, friends, local employers and explore job search websites

Visit education.nsw.gov.au/sbat or call **13 MY SBAT (13 69 7228)** for your local contact

* Or as outlined in the relevant Vocational Training Order. See www.nsw.gov.au/education-and-training/vocational

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Courtney was more of a creative person – so floristry was perfect for her.



I wanted to be a florist since I was 14. I was hounding mum to get me a job, then school offered me a traineeship that came with paid part-time work.'

Three years later, Courtney has a real head start – she leaves school with her HSC, a Certificate II in Floristry and practical work experience enabling her to work as a qualified Florist.

This confidence has broadened Courtney's horizons, and she is now looking at where floristry can take her next.'

Courtney, 17

FREQUENTLY ASKED QUESTIONS

Apprentice or trainee – what’s the difference?

A trainee achieves a vocational qualification in industry areas such as information, digital media and technology or financial services, and an apprentice learns a trade such as plumbing or commercial cookery.

A trainee must complete a Certificate II, or a Certificate III in some cases, by the end of the HSC year and work part-time for at least 100 days.

An apprentice will complete stage one of a Certificate III trade qualification by the end of the HSC and work part-time for at least 100 days and as much as 180 days, depending on the trade.

How does it help me gain my HSC?

The VET qualification that you undertake as a school based apprentice or trainee earns you a minimum of 3 units of credit towards your HSC studies. You can also gain an additional 4 units of HSC credit through the Industry-based Learning course – which is only available to school based apprentices and trainees. Ask your Careers Adviser about this HSC course option.

Who pays for my training?

Your training is Government subsidised by the NSW Department of Education.

When can I start?

Usually at the end of Year 10 or the beginning of Year 11. You can start earlier in Year 10, if your school approves.

What will I be paid?

You must be paid according to the wage rates and conditions of employment in the appropriate award or industrial agreement.

How often will I go to work?

Generally one day per week during the term, but the days and times will be negotiated between your school, your employer and your training organisation.

What happens after the HSC?

A school based apprentice will continue as a full-time apprentice after the HSC.

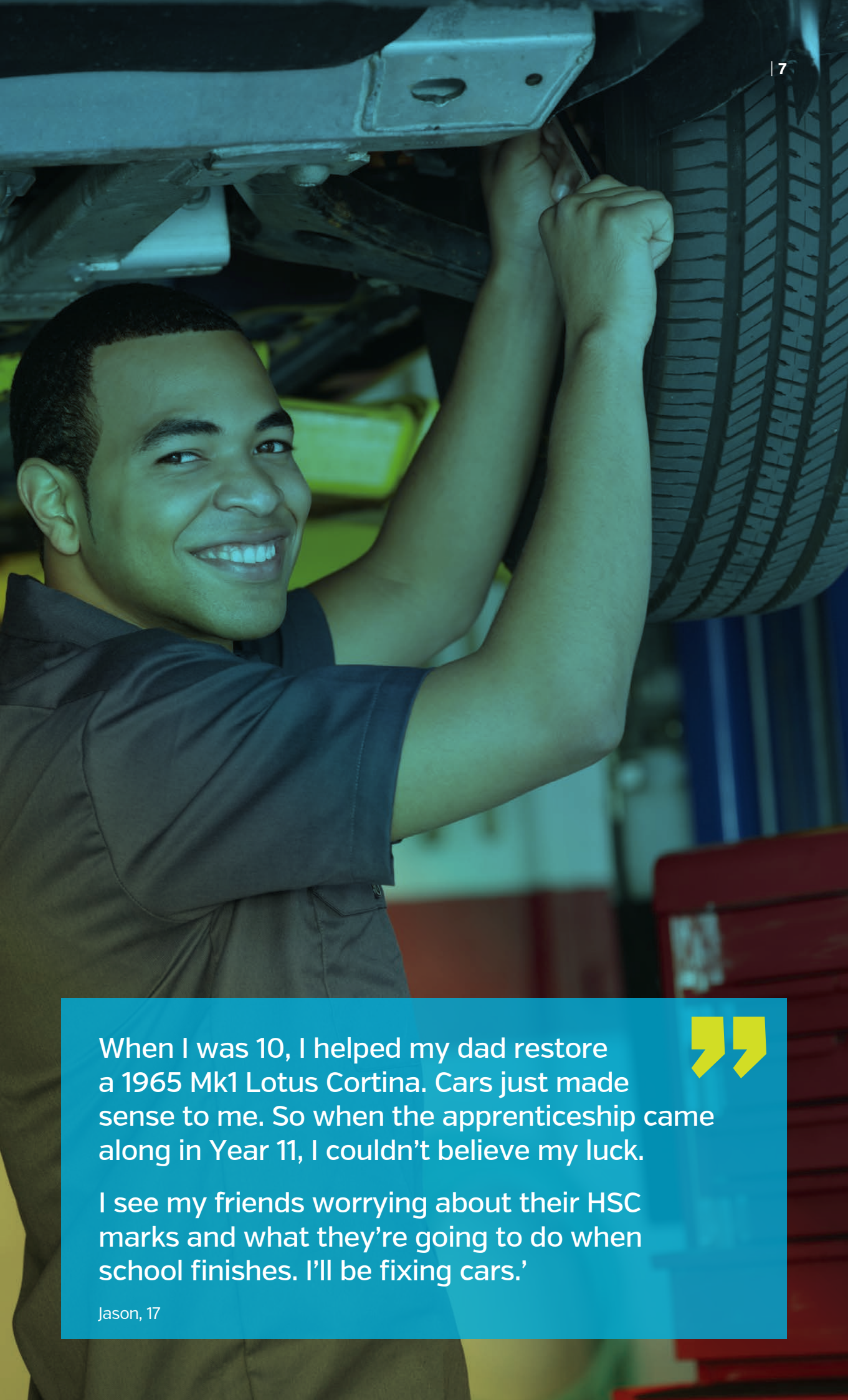
A school based trainee will be fully qualified, and can begin work full-time or continue on to higher education VET or university.

What if I need help?

Your school is your first point of contact if you need assistance. They will know which organisation(s) can support you.

NB. These answers are general in nature. Further information can be found on the School Based Apprenticeships and Traineeships in NSW website at www.education.gov.au/sbat, or email SBAT@det.nsw.edu.au

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When I was 10, I helped my dad restore a 1965 Mk1 Lotus Cortina. Cars just made sense to me. So when the apprenticeship came along in Year 11, I couldn't believe my luck.



I see my friends worrying about their HSC marks and what they're going to do when school finishes. I'll be fixing cars.'

Jason, 17

If it wasn't for my Careers Adviser,  staying at school would have been hard.

I was told about this amazing training program, so now I'm finishing my HSC and getting a Certificate III.'

Theodora, 17

School based apprenticeships and traineeships are an initiative of the NSW Department of Education.

Skills and Workforce Programs
13 MY SBAT (13 69 7228)
www.education.nsw.gov.au/sbat



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